



Bethel Township Board of Trustees

May 27, 2025 6:00 PM

Workshop Meeting Agenda

CALL TO ORDER: Time: _____ Presiding: _____
Roll call: Administrator Smith _____ Fire Chief Cahill _____ Fiscal Officer Ross _____
Trustee Dick _____ Trustee Reese _____ Trustee vanHaaren _____

PUBLIC COMMENTS on items on the Agenda

GUEST PRESENTER Tim Herbst on Road Analysis

NEW BUSINESS:

Administration

1. None

Zoning

2. Property nuisances
3. Penalties for violating zoning code – ORC 519.99 & ORC 519.24

Fire

4. Staffing

Road Dept

5. West Charleston Road repairs – additional culverts
6. Seasonal worker

Fiscal Office

7. Meeting minutes: 5/5/2025 business
8. Budget process
9. Healthcare insurance

Trustee Items

10. None

OLD BUSINESS:

Administration

1. Budget – 5 year plan
2. Board retreat – Administrator Smith to find a suitable date
3. Walnut Street dead end – Administrator Smith to research
4. Archive Social - further consideration?

Zoning

5. Hook up GIS computer to the network, update GIS – Administrator Smith to research
6. Updates to zoning resolution text

Fire Dept

7. Expired helmets
8. Surplus equipment sales – list is prepared, will combine with road dept surplus
9. Fire Dept discussion with Elizabeth Twp

Road Dept

10. No parking signs for Lisa and Gibson
11. Surplus equipment sales – old mowers – will work with Fire Dept to create a complete list
12. Friendship Park digital mapping – on hold until Board retreat

Trustee Items

13. Short-term rental lodging tax
14. Meeting room / shelter
15. House Bill 113 – amend ORC regarding annexation and add section 3311.222
 - a. Introduced Feb 18, 2025, refer to committee Feb 26, 2025
 - b. There is now an analysis version of the bill (summary) available
 - c. Proponent testimony provided April 30, 2025.
16. Position for an anti-annexation employee – no new news
17. Trustee goals and objectives – no new news
18. Review/update our Personnel Policies and Procedures Manual – no updates at this time

OTHER DISCUSSION TOPICS:

1. None

PUBLIC COMMENTS on any topic

ADJOURNMENT motioned by Trustee _____ seconded by Trustee _____

Vote: Trustee Dick _____ Trustee vanHaaren _____ Trustee Reese _____

Time: _____

ORC - Zoning Code Violations



AUTHENTICATED,
OHIO LEGISLATIVE SERVICE
COMMISSION
DOCUMENT #330787

Ohio Revised Code Section 519.99 Penalty.

Effective: April 3, 2025

Legislation: House Bill 315 - 135th General Assembly

Whoever violates sections 519.01 to 519.25 of the Revised Code shall be assessed a civil fine of not more than five hundred dollars for each offense. The fine shall be collected by filing a civil action in the court of common pleas in the county where the property at issue is located. The complaint may combine a cause of action for collection of civil fines under this section with a cause of action for injunction, abatement, mandamus, or other appropriate relief under section 519.24 of the Revised Code. Each day the violation continues from the date of a judgment granting relief under this section shall constitute a separate offense.



AUTHENTICATED,
OHIO LEGISLATIVE SERVICE
COMMISSION
DOCUMENT #245250

Ohio Revised Code Section 519.24 Actions instituted to prevent violations of zoning regulations - special counsel.

Effective: September 17, 1957

Legislation: Senate Bill 403 - 102nd General Assembly

In case any building is or is proposed to be located, erected, constructed, reconstructed, enlarged, changed, maintained, or used or any land is or is proposed to be used in violation of sections 519.01 to 519.99, inclusive, of the Revised Code, or of any regulation or provision adopted by any board of township trustees under such sections, such board, the prosecuting attorney of the county, the township zoning inspector, or any adjacent or neighboring property owner who would be especially damaged by such violation, in addition to other remedies provided by law, may institute injunction, mandamus, abatement, or any other appropriate action or proceeding to prevent, enjoin, abate, or remove such unlawful location, erection, construction, reconstruction, enlargement, change, maintenance, or use. The board of township trustees may employ special counsel to represent it in any proceeding or to prosecute any actions brought under this section.

Additional Culverts - Estimate

Durst Bros Excavating
6520 STUDEBAKER RD
Tipp City, OH 45371 US
Durstbrosexcavating@yahoo.com

Estimate 1236



ADDRESS	DATE	TOTAL	EXPIRATION DATE
Bethel Township	05/14/2025	\$8,250.00	05/21/2025
8735 South Second Street			
Tipp City, Ohio 45371			

DATE	DESCRIPTION	QTY	RATE	AMOUNT
	Install two 36" culvert pipes 10' each for crossing.			
	Backfill with gravel and compact			
	Place and compact 304 stone on top			
	Place rip rap on ends of the pipes to stop wash outs.			
Sales	Total		8,250.00	8,250.00

JOB- CHARLESTON RD

TOTAL	\$8,250.00
THANK YOU.	

Fiscal Office – Healthcare Insurance attachments



Insurance Company	Anthem		Anthem		Anthem		Anthem	
Plan Name	SOCA MEWA HSA 5000		SOCA MEWA HSA 5000 Initial		SOCA MEWA HSA 5000 Final		SOCA MEWA HSA 6350	
Health Benefits	Network	Non-Network	Network	Non-Network	Network	Non-Network	Network	Non-Network
Single Deductible	\$5,000	\$15,000	\$5,000	\$15,000	\$5,000	\$15,000	\$6,350	\$19,050
Family Deductible	\$10,000	\$30,000	\$10,000	\$30,000	\$10,000	\$30,000	\$12,700	\$38,100
Coinsurance %	100%	50%	100%	50%	100%	50%	100%	50%
Single Out-Of-Pocket Max	\$7,500	\$22,500	\$7,500	\$22,500	\$7,500	\$22,500	\$6,350	\$22,225
Family Out-Of-Pocket Max	\$15,000	\$45,000	\$15,000	\$45,000	\$15,000	\$45,000	\$12,700	\$44,450
Doctor Office Copay	Ded. then 0%	Ded. then 50%	Ded. then 0%	Ded. then 50%	Ded. then 0%	Ded. then 50%	Ded. then 0%	Ded. then 50%
Specialist Copay	Ded. then 0%	Ded. then 50%	Ded. then 0%	Ded. then 50%	Ded. then 0%	Ded. then 50%	Ded. then 0%	Ded. then 50%
Urgent Care Copay	Ded. then 0%	Ded. then 50%	Ded. then 0%	Ded. then 50%	Ded. then 0%	Ded. then 50%	Ded. then 0%	Ded. then 50%
ER Copay	Ded. then 0%		Ded. then 0%		Ded. then 0%		Ded. then 0%	
RX Generic Copay	Deductible then \$15		Deductible then \$15		Deductible then \$15		Ded. then 0%	
RX Preferred Brand Copay	Deductible then \$45		Deductible then \$45		Deductible then \$45		Ded. then 0%	
RX Nonpref Brand Copay	Deductible then \$95		Deductible then \$95		Deductible then \$95		Ded. then 0%	
RX Specialty	Deductible then \$350		Deductible then \$350		Deductible then \$350		Ded. then 0%	
RX Mail Order	Deductible then \$38/\$113/\$238		Deductible then \$30/\$113/\$238		Deductible then \$30/\$113/\$238		Ded. then 0%	
Network	Blue Access PPO		Blue Access PPO		Blue Access PPO		Blue Access PPO	
Website	www.anthem.com		www.anthem.com		www.anthem.com		www.anthem.com	
CENSUS & RATES								
Employees	Census	Rate	Census	Rate	Census	Rate	Census	Rate
Campbell		\$914.65		\$1,022.76		\$977.71		\$888.61
Reese		\$914.65		\$1,022.76		\$977.71		\$888.61
Smith		\$914.65		\$1,022.76		\$977.71		\$888.61
VanHaaren		\$2,823.52		\$3,157.26		\$3,018.19		\$1,953.16
Monthly Premium	\$5,567.47		\$6,225.54		\$5,951.32		\$4,618.99	
Monthly SOCA Fees	\$10.00		\$12.00		\$12.00		\$12.00	
Total Monthly Cost	\$5,577.47		\$6,237.54		\$5,963.32		\$4,630.99	
Annual HSA Contribution	\$22,750.00		\$23,450.00		\$23,450.00		\$23,450.00	
Total Annual Cost	\$89,679.64		\$98,300.54		\$95,009.84		\$79,021.88	
Percentage Change	Current		9.61%		5.94%		-11.88%	



Insurance Company	Anthem		Anthem		Aetna		Medical Mutual of Ohio		United Healthcare	
Plan Name	SOCA MEWA HSA 5000		SOCA MEWA HSA 5000 Final		AFA CPOSII 5500 100/50 HSA		SILVER 5500 HSA		OHIO MEWA EBRJ HSA	
Health Benefits	Network	Non-Network	Network	Non-Network	Network	Non-Network	Network	Non-Network	Network	Non-Network
Single Deductible	\$5,000	\$15,000	\$5,000	\$15,000	\$5,500	\$10,000	\$5,500	\$10,000	\$5,000	\$7,500
Family Deductible	\$10,000	\$30,000	\$10,000	\$30,000	\$11,000	\$30,000	\$11,000	\$20,000	\$10,000	\$15,000
Coinsurance %	100%	50%	100%	50%	100%	50%	100%	50%	80%	50%
Single Out-Of-Pocket Max	\$7,500	\$22,500	\$7,500	\$22,500	\$7,500	\$20,000	\$5,500	\$20,000	\$7,500	\$15,000
Family Out-Of-Pocket Max	\$15,000	\$45,000	\$15,000	\$45,000	\$15,000	\$60,000	\$11,000	\$40,000	\$15,000	\$30,000
Doctor Office Copay	Ded. then 0%	Ded. then 50%	Ded. then 0%	Ded. then 50%	Ded. then 0%	Ded. then 50%	Ded. then 0%	Ded. then 50%	Ded. then 20%	Ded. then 50%
Specialist Copay	Ded. then 0%	Ded. then 50%	Ded. then 0%	Ded. then 50%	Ded. then 0%	Ded. then 50%	Ded. then 0%	Ded. then 50%	Ded. then 20%	Ded. then 50%
Urgent Care Copay	Ded. then 0%	Ded. then 50%	Ded. then 0%	Ded. then 50%	Ded. then 0%	Ded. then 50%	Ded. then 0%	Ded. then 50%	Ded. then 20%	Ded. then 50%
ER Copay	Ded. then 0%		Ded. then 0%		Ded. then 0%		Ded. then 0%		Ded. then 20%	
RX Generic Copay	Deductible then \$15		Deductible then \$15		Deductible then \$10		Ded. then 0%		Deductible then \$10	
RX Preferred Brand Copay	Deductible then \$45		Deductible then \$45		Deductible then \$50		Ded. then 0%		Deductible then \$50	
RX Nonpref Brand Copay	Deductible then \$95		Deductible then \$95		Deductible then \$100		Ded. then 0%		Deductible then \$125	
RX Specialty	Deductible then \$350		Deductible then \$350		Deductible then 20% to \$250		Ded. then 0%		Deductible then \$300	
RX Mail Order	Deductible then \$38/\$113/\$238		Deductible then \$30/\$113/\$238		Deductible then \$20/\$100/\$200		Ded. then 0%		Deductible then \$25/\$125/\$312.50	
Network	Blue Access PPO		Blue Access PPO		Aetna CPOSII		SuperMed PPO		UHC Choice Plus	
Website	www.anthem.com		www.anthem.com		www.aetna.com		www.medmutual.com		www.uhc.com	
CENSUS & RATES										
Employees	Census	Rate	Census	Rate	Census	Rate	Census	Rate	Census	Rate
Campbell		\$914.65		\$977.71		\$839.47		\$1,169.29		\$1,061.58
Reese		\$914.65		\$977.71		\$839.47		\$2,592.66		\$1,061.58
Smith		\$914.65		\$977.71		\$839.47		\$980.89		\$1,061.58
VanHaaren		\$2,823.52		\$3,018.19		\$2,661.46		\$7,335.49		\$3,290.88
Monthly Premium	\$5,567.47		\$5,951.32		\$5,179.87		\$12,078.33		\$6,475.62	
Monthly SOCA Fees	\$10.00		\$12.00		\$0.00		\$0.00		\$0.00	
Total Monthly Cost	\$5,577.47		\$5,963.32		\$5,179.87		\$12,078.33		\$6,475.62	
Annual HSA Contribution	\$22,750.00		\$23,450.00		\$23,450.00		\$26,900.00		\$26,900.00	
Total Annual Cost	\$89,679.64		\$95,009.84		\$85,608.44		\$171,839.96		\$104,607.44	
Percentage Change	Current		5.94%		-4.54%		91.62%		16.65%	